

Sickness Absence by Directorate 2013/14

Directorate		Employees	Number of Occasions of sickness		Days per FTE	Cost of Sickness
			Short	Long		
Children and Young Peoples Service	Safeguarding Children & Families	473	395	56	11.24	£496,562
	Schools & Lifelong Learning	1164	933	77	9.37	£607,156
	Directorate Total	1638	1328	133	10.08	£1,103,718
Schools		5190	4938	280	6.79	£3,030,242
Environment & Development Services	Communications and Marketing	25	14	2	6.11	£14,041
	Internal Audit & Asset Management	1125	934	58	7.88	£339,5622
	Planning, Regeneration & Culture	433	354	34	8.6	£240,469
	Streetpride	541	386	53	8.43	£306,550
	Directorate Total	2128	1690	147	8.73	£900,817
Neighbourhoods and Adult Services	Commissioning	24	18	3	8.96	£28,769
	Health & Wellbeing	1085	987	149	13.95	£1,113,051
	Housing & Neighbourhood Services	337	218	48	11.64	£360,268
	Performance & Quality	46	28	0	2.19	£18,682
	Procurement	41	20	0	0.69	£2,406
	Public Health	37	26	1	3.36	£17,088
	Directorate Total	1571	1297	201	12.31	£1,540,264
Resources	Finance	265	223	22	8.8	£194,564
	Human Resources	132	117	16	8.89	£95,992
	Legal & Democratic Services	99	66	7	7.16	£78,990
	Directorate Total	496	406	45	8.5	£369,546
Whole Council		11024	9659	806	8.30	£6,944,588

Sickness Analysis 2013-14 (Percentage of sickness lost by Age)

Age Band	Back/Shoulder	Chest/Respiratory	Genito Urinary/ Gynaecological	Head/Dental/Sinus	Heart/Blood Pressure/Circulation	Infection/Virus	Neurological/Headache/ Migraine	Other Musculo Skeletal	Pregnancy Related	Skin Conditions	Stomach/Liver/Kidney/Di gestion	Stress/Depression /Anxiety	All Reasons	Short Term	Long Term	Male	Female
16-24	5%	1%	3%	4%	0.1%	5%	5%	2%	8%	0.5%	6%	2%	3%	67%	33%	22%	78%
25-39	18%	18%	24%	30%	7%	27%	26%	18%	87%	15%	27%	21%	23%	55%	45%	20%	80%
40-49	34%	33%	53%	30%	31%	31%	35%	33%	5%	34%	32%	32%	33%	40%	60%	21%	79%
50-59	38%	28%	17%	31%	33%	30%	29%	36%	0%	46%	24%	39%	33%	38%	62%	23%	77%
60-64	3%	12%	2%	4%	27%	7%	4%	9%	0%	2%	9%	5%	7%	35%	65%	35%	65%
65+	1%	9%	0%	1%	1%	1%	0%	3%	0%	2%	2%	1%	2%	29%	71%	37%	63%
All	9%	4%	4%	3%	2%	19%	4%	19%	1%	1%	7%	27%	100%	38%	62%	23%	77%